



Brandon M. Scott
Mayor

Fiscal 2026 Recommended Budget

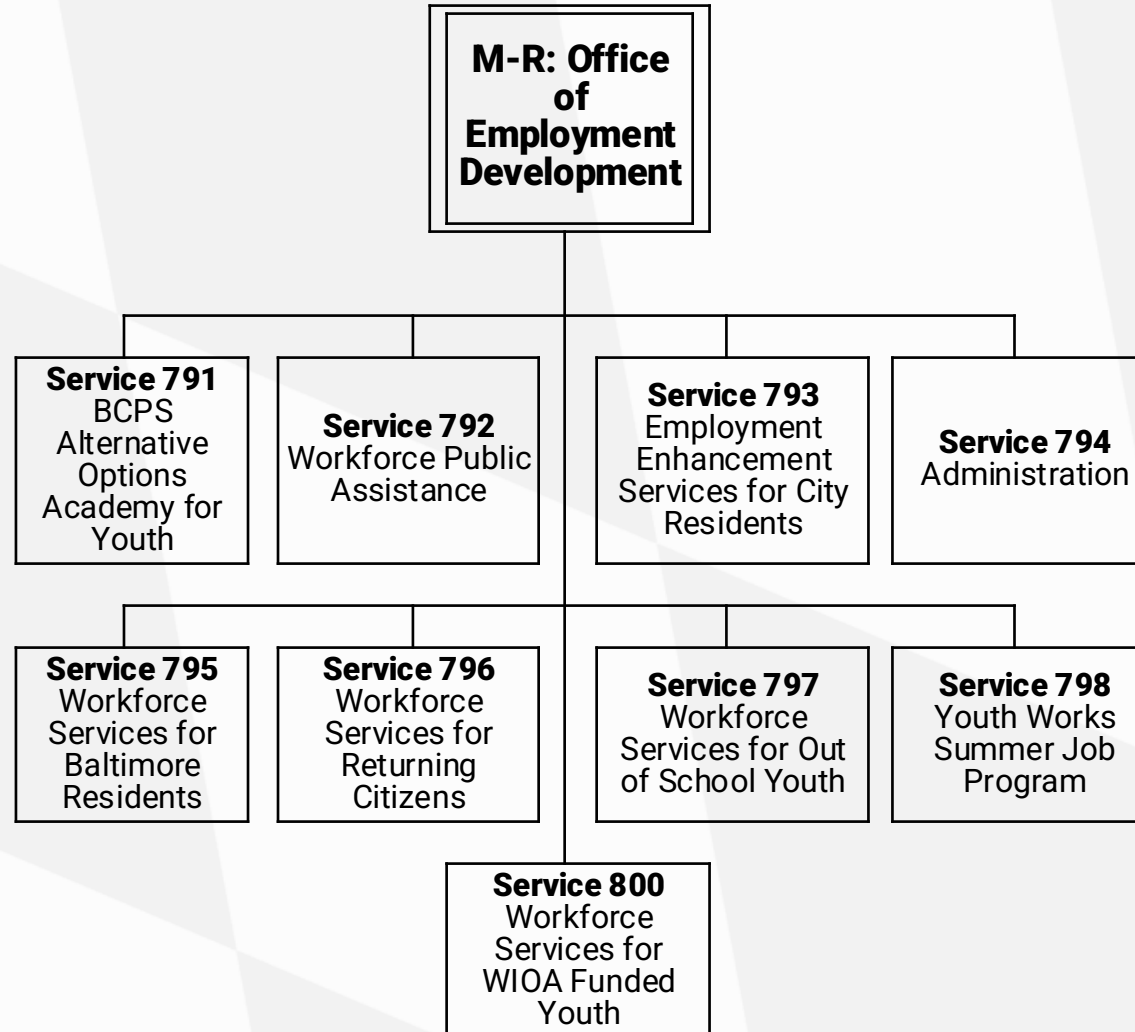
Mayor's Office of Employment

Development

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HEARING DATE
06/04/2025

Org Chart



Fiscal 2026 Agency Overview

Mayor's Office of Employment Development's Mission

- **MOED's mission is to deliver economic justice to Baltimore residents.** To MOED, economic justice means creating an equitable workforce system that responds to all residents' needs and provides viable economic opportunities to all residents, especially those who have been generationally and systemically disadvantaged.

Fiscal 2026 Goals

- MOED develops and improves opportunities for youth, including summer employment, job shadowing, internships, and apprenticeships.
- MOED is able to implement more strategies to serve people in recovery from substance use disorder and help them find employment that supports their recovery goals.
- MOED serves as a pivotal partner on infrastructure projects by identifying qualifying jobseekers, conducting outreach and engagement to communities of priority, and connecting jobseekers to training and registered apprenticeships.

Service 791 - BCPS Alternative Options Academy for Youth

Pillar
Prioritizing Our Youth

FY26 Rec. Budget
\$5,814,989

FY26 Rec. Positions
59

Service Description

- This service, in partnership with City Schools, provides an alternative education model for youth unsuccessful in a traditional school setting through the operation of the Youth Opportunity (YO) Academy, and as part of the Blueprint for Maryland’s Future Initiative, embeds career coaches within middle and high schools to guide students in career development.

Major Operating Budget Highlights

- The Recommended Budget centralizes funding for the Blueprint for Maryland’s Future initiative under Service 791: BCPS Alternative Options Academy for Youth, consolidating resources between Baltimore City Public Schools and Baltimore City Community College. In the Fiscal 2025 budget these funds are split with Service 797: Workforce Services for Out-of-School Youth – Youth Opportunity

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of students attending non-traditional high school accessing workforce development services through the YO Academy	90	131	72	120	105	120	120
% of Baltimore City School enrolled middle or high school students who have had a touchpoint with a Career Coach	N/A	N/A	N/A	N/A	6%	60%	85%

Service 792 - Workforce Public Assistance

Pillar
Equitable Neighborhood Development

FY26 Rec. Budget
\$3,917,764

FY26 Rec. Positions
28

Service Description

- This service provides a suite of employment and education services for City residents.

Major Operating Budget Highlights

- The Recommended Budget reflects a 16% reduction in federal funds for this service. This funding is anticipated to continue serving the same number of residents annually. Savings will be realized by eliminating one time case management training for staff completed in Fiscal 2025.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of Baltimore City participants receiving Mayor's Office of Employment Development/ Workforce Reception Center Services though the agreement with Baltimore City Department of Social Services	549	741	255	1,100	978	1,200	1,200
% of participants that gain employment remained employed after 6 months	11%	38%	77%	70%	78%	65%	45%

Service 793 - Employment Enhancement Services for Baltimore City Residents

Pillar
Equitable Neighborhood Development

FY26 Rec. Budget
\$2,745,222

FY26 Rec. Positions
19

Service Description

- This service operates Community Job Hubs and provides a full range of workforce services.

Major Operating Budget Highlights

- \$147,816 to support the Financial Empowerment Center Initiative. This funding will be used to fund Financial Empowerment Counselor.
- A 46% reduction in local impact aid from the Horseshoe Casino. These funds are used for the Employment Connection Center. The reduced funding will remove previously unspent overhead budget.
- Reallocating positions based on service affiliation and grant funding. This allows for a net one increase of administrative positions within the service.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of Baltimore City residents that obtain job placements through the Adult Service Career Centers including the Community Job Hubs	1,266	1,474	2,012	2,500	1,702	2,500	1,935
# of Baltimore City residents receiving Intensive services through the Community Job Hubs	491	466	290	1,000	806	1,000	600

Service 794 - Administration - MOED

Pillar

Equitable Neighborhood Development

FY26 Rec. Budget

\$2,442,912

FY26 Rec. Positions

34

Service Description

- This service provides administrative oversight to the Mayor's Office of Employment Development (MOED).

Major Operating Budget Highlights

- A net increase of 6 positions within this service. This includes funding 1 additional office facilities service staff and 2 Workforce Specialists. The additional Special Fund positions are due to centralizing administrative functions from other services within the agency.
- \$478,000 for a partial year of lease payments for the agency's office space at Reservoir Square. The agency's 6 locations will be consolidated at the new location in April 2026.



Service 795 - Workforce Services for Baltimore Residents

Pillar
Equitable Neighborhood Development

FY26 Rec. Budget
\$10,273,608

FY26 Rec. Positions
75

Service Description

- This service provides City residents with access to workforce services at two comprehensive one-stop centers supported by federal Workforce Innovation and Opportunity Act (WIOA) and City funds.

Major Operating Budget Highlights

- The Recommended Budget includes a net increase of five positions. These positions have been created midyear in Fiscal 2025 through a combination of new grants. These grants focus on construction job training, opioid and overdose response, and the Key Bridge recovery.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of Baltimore City residents who received employment assistance services through the Career Center Network	35,169	29,525	17,453	30,000	22,014	20,000	20,000
% of jobseekers who commence service delivery from the one stop centers and are also employed one year later	64%	66%	72%	60%	71%	60%	62%

Service 796 - Workforce Services for Ex-Offenders

Pillar
Building Public Safety

FY26 Rec. Budget
\$1,558,175

FY26 Rec. Positions
12

Service Description

- This service offers a broad range of services to assist returning citizens in successfully transitioning to work, home, and community.

Major Operating Budget Highlights

- A \$589,468 increase in State District Court Re-Entry Project Grant funding awarded from the Maryland Department of Labor. These funds are used for a criminal recidivism initiative offering defendants an opportunity to participate in full-time job training and job placement programs as a condition of their probation or in lieu of incarceration.
- The second year of funding for the Comprehensive Opioid, Stimulant, and Substance Use Site-based Program (COSSUP). This is a three-year grant MOED began receiving in Fiscal 2025 to provide workforce solutions for individuals impacted by substance use. In Fiscal 2026 funding will be used to create 3 positions to support this program.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of Baltimore City returning citizens who receive employment assistance services through the Re-entry Center	569	1,545	1,787	1,800	2,162	1,800	1,800
# of job ready Baltimore City returning citizens who received at least one service and obtain employment	226	401	396	400	401	400	400

Service 797 - Workforce Services for Out of School Youth - Youth Opportunity

Pillar
Prioritizing Our Youth

FY26 Rec. Budget
\$3,892,200

FY26 Rec. Positions
20

Service Description

- This service provides out-of-school youth and unemployed young adults access to a full range of educational, occupational, and personal support services in a "one-stop" safe and nurturing environment.

Major Operating Budget Highlights

- Shifting \$3 million of funds for program staff to Service 791 BCPS Alternative Options Academy for Youth to centralize Blueprint for Maryland's Future initiative between Baltimore City Public Schools (City Schools) and Baltimore City Community College (BCCV) under one service.
- Allocating \$6.9 million from the Children and Youth Fund to support youth related programming in MOED. \$513,000 will be allocated within this service for the Youth Opportunity Centers

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of Youth Opportunity participants	813	551	444	850	556	850	725
% of Youth Opportunity participants who are connected to employment or occupational training	34%	46%	45%	54%	31%	54%	50%

Service 798 - Youth Works Summer Job Program

Pillar
Prioritizing Our Youth

FY26 Rec. Budget
\$14,759,529

FY26 Rec. Positions
9

Service Description

- This service provides work experiences to thousands of Baltimore's youth through a five week summer program and year-round opportunities.

Major Operating Budget Highlights

- Allocating \$4.8 million from the Children and Youth Fund to support youth related programming in MOED. The budget also includes a \$1.3 million General Fund increase to expand the number of participants for summer 2025. The Fiscal 2026 funding level will support 8,500 summer YouthWorks slots.
- Allocating \$950,000 the 500 year-round YouthWorks participant spots.
- Funding for software to manage YouthWorks applications.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of Baltimore City youth ages 14-21 offered paid, summer work experience through YouthWorks	5,017	6,382	6,761	7,000	7,913	7,000	8,500
% of employers who said they would recommend YouthWorks to other orgs seeking entry-level employees	93%	85%	98%	90%	85%	90%	90%

Service 800 - Workforce Services for WIOA Funded Youth

Pillar
Prioritizing Our Youth

FY26 Rec. Budget
\$4,066,348

FY26 Rec. Positions
16

Service Description

- This service is supported by the federal Workforce Innovation and Opportunity Act (WIOA) to award funds to community-based organizations to offer occupational skills training opportunities.

Major Operating Budget Highlights

- The Recommended Budget maintains the current level of service.

Performance Measures

Measure	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Target	FY24 Actual	FY25 Target	FY26 Target
# of participants served	138	133	168	215	139	215	239
% of youth enrolled in an educational or occupational training program who receive an academic gain, training milestone or skills progression by the end of the year	55%	49%	58%	55%	52%	55%	58%

Questions & Discussion



Brandon M. Scott
Mayor